



IMPORTANT POLICY CLARIFICATION



TO: ALL CRY-ROP EMLPOYEES
FROM: SUPERINTENDENT
SUBJECT: **CRY-ROP IS A SMOKE FREE WORKPLACE**

In 1991, the Colton-Redlands-Yucaipa ROP adopted a Smoke-Free Workplace policy (#4119/4219), which states that all CRY-ROP buildings/sites are smoke-free. Smoke-free means that **smoking is prohibited on any part of CRY-ROP grounds, buildings/sites, and in CRY-ROP vehicles** at any time by staff and students.

Likewise, there are no designated smoking areas on all of the high school campuses or anywhere that CRY-ROP provides training courses.

For your students:

Realizing that new students come in at all times during the year, it is important that they be informed of the policies that affect them while they are in your program. Could you please share this information with your students so that they are aware.

Thank you for your assistance.